

## OUR CORPORATE POLICY

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KE Elektronik GmbH is a manufacturer of high-quality wire harnesses and contact systems with corresponding added value.

### CORPORATE MANAGEMENT

#### Corporate Objectives:

With our products, we want to be among the best suppliers in terms of quality and costs. We want to secure the growth of our company by operating in markets, in which we are already represented, with meaningful and innovative products, services and solutions. Here we strive to maintain our current market position. We also want to open up new market segments.

#### Corporate Responsibility:

Corporate responsibility must comply with the general principles of Amphenol Corporation. These can be found on the website under Governance, Code of Business Conduct and Ethics.

[https://amphenol.com/investors/governance/code\\_of\\_conduct](https://amphenol.com/investors/governance/code_of_conduct)

#### Leadership skills:

From the company policy, the company and process goals are derived to thereby promote the executives. They should take responsibility for the joint achievement of our goals and identify with our core values. The task of the executives is to publicize and exemplify the corporate principles in their area. The clear description of the structure and process organization clearly defines the competence and responsibility.

#### Employees:

Only with the help of motivated and enthusiastic employees, can we have an international presence and continue to further the success of the company. Supporting each individual is a particular focus of our day-to-day operations. We see individuality and diversity as an asset to our company. Teamwork is part of the culture across all our locations. As an attractive employer, we find the happiness of our employees to be important. The safeguarding of jobs and the constant improvement of working conditions are of particular concern to us. Different employment models mean we can ensure a healthy balance between work and private life. We offer a variety of services, external offers and benefits.

## CUSTOMER FOCUS

### **Customer Satisfaction:**

Customer satisfaction as a result of all external and internal services of our company is the most important element of our understanding of quality. Our customers are supposed to be fully satisfied with our products and services. We live and breathe an open and trusting communication in order to achieve reliable, long-term cooperation with our customers and suppliers.

### **Process Orientation:**

Ensuring and continuously improving quality, service, price and delivery reliability is the duty of all employees. By using state-of-the-art processing equipment for wires, contacts and injection molding technology, we ensure process-monitored production in all manufacturing processes. By further development and continuous improvement of production processes and production facilities as well as through systematic production planning and process control, we achieve the required product quality. For new investments, the best available technology is selected according to the procurement criteria of KE Elektronik GmbH.

### **Product Quality:**

Problems and identified mistakes are opportunities for us to innovate and improve. Each employee has the duty and the right to contribute to the detection of defects and their elimination. This is the only way to produce perfect quality and to avoid or reduce environmental impacts. In the sense of the zero-defect strategy, error prevention always takes precedence over error detection.

## SOCIAL RESPONSIBILITY

### **Sustainability:**

We act ecologically responsible for the protection of our natural basis for life. In addition, we continuously improve the environmental compatibility of our manufacturing processes and products, from planning to disposal. This implies that we inform ourselves about the origin of the used materials. As far as possible, we use raw materials and products that have been processed in a way that is more environmentally friendly than others. KE Elektronik is committed as a downstream user to implement the objectives of the REACH regulation.

### **Environmental Protection:**

We are constantly striving to improve our environmentally relevant processes and, if technically possible, to design them in such a way that the environmental impact is minimized. We work as transparent as possible with our contract partners and authorities in all environmental issues.

### **Energy management:**

Through systematic energy management we want to improve our energy efficiency in the long term continuously. We identify potential savings and reduce systematically our energy consumption and the associated energy costs.

### **Occupational safety:**

To ensure the occupational safety and health of all employees, we are constantly optimize our measures and consider risk assessments, legal requirements and operational conditions. The focus is on avoiding occupational accidents, work overload, occupational diseases and work-related health disorders.

### **Information security:**

Through ongoing optimization of our information security management system (ISMS) we ensure the adequacy and efficiency of information security at KE Elektronik GmbH. Compliance with legal requirements, regulatory specifications, contracts and internal regulations regarding information security are among the most important elements of the ISMS. We set particularly high value on compliance with the protection goals: Availability, confidentiality and integrity.

Marktlustenu, 22.01.2021

G. Hammer

