

## Our corporate policy

KE Elektronik GmbH is a manufacturer of high-quality wire harnesses and contact systems with corresponding added value. Thus, the production processes are designed for efficient processes, aiming at optimizing the use of resources.

The preservation of our natural environment and the basis for life of future generations, the safeguarding of jobs and the constant improvement of working conditions are of particular concern to KE Elektronik GmbH.

This includes responsible action with regard to product safety, the environment, safety and compliance with the relevant laws and regulatory requirements. KE Elektronik is committed to complying with the statutory obligations regarding product safety, environmental and occupational safety and energy consumption, so that the company can take responsibility for its services, in particular for quality and environment, towards its clients, the state and the society.

### **Customer:**

Customer satisfaction as a result of all external and internal services of our company is the most important element of our understanding of quality. Our customers are supposed to be fully satisfied with our products and services. We live and breathe an open and trusting communication in order to achieve reliable, long-term cooperation with our customers and suppliers.

### **Sustainability:**

We act ecologically responsible for the protection of our natural basis for life. In addition, we continuously improve the environmental compatibility of our manufacturing processes and products, from planning to disposal. This implies that we inform ourselves about the origin of the materials used and, as far as possible, use raw materials and products that have been processed in a way that is more environmentally friendly than others.

### **Leadership skills:**

From the company policy, the company and process goals are derived to thereby promote the executives. They should take responsibility for the joint achievement of our goals and identify with our core values. The task of the executives is to publicize and exemplify the corporate principles in their area. The clear description of the structure and process organization clearly defines the competence and responsibility.

### **Growth:**

With our products, we want to be among the best suppliers in terms of quality and costs. We want to secure the growth of our company by operating in markets, in which we are already represented, with meaningful and innovative products, services and solutions. Here we strive to maintain our current market position.

### **Continuous improvement:**

Ensuring and continuously improving quality, service, price and delivery reliability is the duty of all employees. By using state-of-the-art processing equipment for wires, contacts and injection molding technology, we ensure process-monitored production in all manufacturing processes.

By further development and continuous improvement of production processes and production facilities as well as through systematic production planning and process control, we achieve the required product quality.

Through the careful handling and the economical use of resources we accomplish a constant improvement of the environmental protection. For new investments, the best available technology is selected according to the procurement criteria of KE Elektronik GmbH. The effectiveness of our corporate policy and management system is continuously ensured and is monitored through regular internal and external audits.

### **Corporate Responsibility:**

Corporate responsibility must comply with the general principles of Amphenol Corporation. These can be found on the website under Governance, Code of Business Conduct and Ethics.

[https://amphenol.com/investors/governance/code\\_of\\_conduct](https://amphenol.com/investors/governance/code_of_conduct)

### **Zero-defect strategy:**

Problems and identified mistakes are opportunities for us to innovate and improve. Each employee has the duty and the right to contribute to the detection of defects and their elimination and to produce perfect quality and to avoid or reduce the environmental impact. In the sense of the zero-defect strategy, error prevention always takes precedence over error detection.

### **Employee:**

We place high demands on the abilities and motivation as well as the personal attitude of the employees towards the company. Through information and training as well as a planned personnel development, we qualify all employees and create a positive basis for good motivation by creating appropriate working conditions.

### **Protection of the environment:**

Raw materials, energy, water and other goods are used as sparingly and specifically as possible. Our employees are motivated in the field of environmental protection through training and regular information on environmentally conscious behavior.

We are constantly striving to improve our environmentally relevant processes and, if technically possible, to design them in such a way that the environmental impact is minimized. We work as transparent as possible with our contract partners and authorities in all environmental issues. For environmentally critical activities and procedures which are unavoidable according to the state of the art, contingency plans have been drawn up and necessary organizational and technical measures have been taken to avoid accidental releases of substances or energy. Provisions have been made that contractors working on the premises apply the same environmental standards as our company.

For new investments, the best available technology is selected according to the procurement criteria of KE Elektronik GmbH.

Marktlustenau, 29.01.2018

G. Hammer